Board of Directors Meeting
Executive Committee Meeting
Public Alliance for Community Energy
Younes Conference Center South
416 W Talmadge St, Kearney, NE 68845
November 18, 2026 - 10:00 a.m. (CT)

A G E N D A

All agenda items are for discussion and action will be taken as deemed appropriate.

1. Call to Order
   A. Section 84-1412 (8) – Nebraska Open Meetings Act
   B. Roll Call
   C. Public Comment

2. Introduction and Welcome
   A. Introductory Remarks
   B. Welcome New ACE Community Representatives

3. Consent Agenda
   A. Minutes of the May 20, 2026, Meeting
   B. Next Meeting – January 20, 2027
   C. Financial Report
   D. Acknowledge Receipt of the Minutes of the June 3, 2026, and November 4, 2026, Joint Operating Committee (JOC) Meetings
   E. Consent Resolution

4. Reports
   A. Director of Gas Operations
   B. Retail Gas Services Coordinator

5. Election to Fill Vacancy of Executive Committee At-Large Member

6. Contracts and General Counsel Report

7. Items for Future Agenda

8. Adjournment

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CONSENT AGENDA

Date:	November 18, 2026
Initiator/Staff information source:	Chairperson Devine
Action Proposed:	Approval

Minutes of the May 20, 2026, Board of Directors meeting were previously distributed to Board Members and are included as Attachment A.

The next meeting of the ACE Board of Directors is set for Thursday, January 20, 2027, at the Younes Conference Center South, Kearney, Nebraska.

ACE financials for April, May, June, July, August, September, and October 2026 were previously distributed. Jamie Johnson, Director of Finance and Accounting, will review the September financials for the NMPP Energy organizations and October financials for ACE in more detail at the meeting (see Attachment B).

Approved minutes of the June 3, 2026, Joint Operating Committee (JOC) meeting are included as Attachment C. Unapproved minutes of the November 4, 2026, Joint Operating Committee (JOC) meeting are included as Attachment D.

CONSENT AGENDA (Continued)

Date:	November 18, 2026
Initiator/Staff information source:	Chairperson Devine
Action Proposed:	Approval

Consent Resolution

WHEREAS, certain business of the Board of Directors of the Public Alliance for Community Energy transpires on a regular and routine basis or is not of a controversial nature; and

WHEREAS, roll call votes on each individual issue greatly extend the meeting time.

NOW THEREFORE, BE IT RESOLVED BY the Board of Directors of the Public Alliance for Community Energy that in the interest of economizing time yet complying with the Open Meetings Act of the State of Nebraska, which requires roll call voting, the following issues are hereby consolidated in this Consent Resolution:

1. *BE IT FURTHER RESOLVED BY the Board of Directors of the Public Alliance for Community Energy that the minutes of the May 20, 2026, Board of Directors meeting are hereby approved as presented; and*

2. *BE IT FURTHER RESOLVED BY the Board of Directors of the Public Alliance for Community Energy that the next regularly scheduled meeting will be Wednesday, January 20, 2027, at the Younes Conference Center South, Kearney, Nebraska; and*

3. *BE IT FURTHER RESOLVED BY the Board of Directors of the Public Alliance for Community Energy that the financial statements for April, May, June, July, August, September, and October 2026 are hereby reviewed and accepted; and*

4. *BE IT FURTHER RESOLVED BY the Board of Directors of the Public Alliance for Community Energy that the receipt of the approved minutes of the June 3, 2026, and unapproved minutes of the November 4, 2026, meetings of the Joint Operating Committee are hereby acknowledged.*

DIRECTOR OF GAS OPERATIONS

Date:	November 18, 2026
Initiator/Staff information source:	Beth Ackland
Action Proposed:	Informational

Beth Ackland, Director of Gas Operations, will provide updates on various work activities since the last board meeting, including a preview of the 2027-28 Choice Gas Program.

RETAIL GAS SERVICES COORDINATOR

Date:	November 18, 2026
Initiator/Staff information source:	Laurie Keiser
Action Proposed:	Informational

Laurie Keiser, Gas Operations & Administrative Assistant, will update members on the various activities the ACE team has been working on since the last board meeting.

ELECTION TO FILL VACANCY OF EXECUTIVE COMMITTEE AT-LARGE MEMBER

Date:	November 18, 2026
Initiator/Staff information source:	Michelle Lepin
Action Proposed:	Action

Election of one At-Large Representative to the ACE Executive Committee will be conducted at the November 18, 2026, meeting to fill a vacancy left by Andrew Lee of Curtis. Nominations have been received and additional nominations will be accepted at the meeting. Terms of the representatives are scheduled to run through at least fiscal year 2026-2027 (which ends March 31, 2027).

Pursuant to Article VI. Committees, of the Amended and Restated Bylaws of ACE:

The Board of Directors may create an Executive Committee composed of Directors from at least ten percent of the membership, but shall be composed of no less than five Directors. The Executive Committee shall include the Chairperson, Vice Chairperson, and Secretary-Treasurer. The terms of office of the Executive Committee and the method of filling vacancies shall be the same as those of the officers of the Agency. The Executive Committee shall have and exercise the power and authority of the Board during intervals between the Board's meetings in accordance with the Bylaws, rules, motions, or resolutions, except that the Executive Committee shall not be empowered to authorize the issuance of bonds. At all meetings of the Executive Committee, the presence of the majority of the Directors constituting the Executive Committee shall be necessary for the transaction of business and the affirmative vote of a majority of the Directors present constituting the Executive Committee shall be necessary for any action.

Officers serving on Executive Committee:

- Chairperson: Andrew Devine, Albion
- Vice Chairperson: Jeremy Tarr, Plainview
- Secretary/Treasurer: Chris Rector, Holdrege

Current membership in ACE stands at 77 members (10% is 8); therefore, there should be five (5) At-Large Representatives on the ACE Executive Committee.

Current At-Large Representatives to the Executive Committee:

1. Kellie Crowell, Ravenna
2. Raquel Felzien, Franklin
3. Duane Hoffman, Oxford
4. Janine Schmidt, Morrill

ACE has received the following nomination(s):

1. Dixie Sickels, Arapahoe
2. AJ Reimers, Loup City

Additional nominations will be accepted from the floor the day of the board meeting.

CONTRACTS AND GENERAL COUNSEL REPORT

Date: November 18, 2026
Initiator/Staff information source: Michelle Lepin
Action Proposed: Informational

Contracts Report:

Other Party	Agreement Name	Effective Date	Termination Date
Winside	ACE Interlocal Agreement	5/20/2026	2/3/2048, unless earlier terminated by the City or ACE upon 2 years' notice.
Black Hills Nebraska Gas, LLC	Supplier Participation Agreement for 2026-2027 (Residential and Commercial Choice Gas Program)	1/1/2026	12/31/2026
Black Hills Nebraska Gas, LLC	Agreement Regarding Mailing List and Marketing Practices (Addendum to Supplier Participation Agreement for 2026-2027 for Residential and Commercial Choice Gas Program) includes Exhibit A (Mailing and Marketing Practices Chart) and Exhibit B (Cybersecurity Requirements)	1/1/2026	12/31/2026

General Counsel Report:

The General Counsel will provide a report at the November 18, 2026, meeting.

Unapproved Minutes
Board of Directors Meeting
Executive Committee Meeting
Public Alliance for Community Energy
Younes Conference Center South
416 W Talmadge St, Kearney, NE 68845
May 20, 2026 - 10:00 a.m. (CT)

The Board of Directors and Executive Committee of the Public Alliance for Community Energy (ACE) met on Wednesday, May 20, 2026, at the Younes Conference Center South, 416 W Talmadge St, Kearney, Nebraska, 68845. Notice of the meeting was given to the Board of Directors and Executive Committee by email. The public was advised by publication in print and online in the *Lincoln Journal Star* newspaper and website on May 5, 2026, and on the NMPP Energy website. The notice and agenda were posted upon issuance at the NMPP Energy office, 8377 Glynoaks Drive, Lincoln, Nebraska, and kept continually current and available for public inspection. All documents being considered at the meeting and the current version of the Nebraska Open Meetings Act were made available on NMPP Energy's Public Meeting Information website.

CALL TO ORDER

Chairperson, Andrew Devine, called the meeting to order at 10:00 a.m. (CT). Devine announced that pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, a current copy of the Open Meetings Act was posted in the meeting room.

ROLL CALL

Quorum was declared with 22 of the 76 Directors present. As there was quorum for the Board of Directors, a meeting of the Executive Committee was not called.
Quorum = 19 Directors

1. Albion – Andrew Devine	12. Loup City – AJ Reimers
2. Alliance – Kirby Bridge	13. McCook – Gene Weedin
3. Arapahoe – Dixie Sickels	14. Minden – Michael Krings
4. Bartley – Ronni Harding	15. Morrill – Janine Schmidt
5. Bridgeport – Mark Wickard	16. Neligh – Leonard Miller
6. Broken Bow – Blake Waldow (Arrived after roll call)	17. NPPD – Grant Flamig
7. Chappell – Todd Rust	18. Ord – Jeramie VanLeer
8. Franklin – Raquel Felzien	19. Oshkosh – Kim Martin
9. Gibbon – Matt Smallcomb	20. Oxford – Duane Hoffman
10. Gothenburg – Gary Greer	21. Plainview – Jeremy Tarr
11. Holdrege – Chris Rector	22. Saint Paul – Jerry Woodgate

Absent: Ainsworth, Ansley, Atkinson, Bassett, Bayard, Beaver City, Benedict, Benkelman, Bertrand, Blue Hill, Brady, Burwell, Cairo, Cambridge, Chadron, Clay Center, Cozad, Creighton, Curtis, Dalton, Edgar, Edison, Gering, Gordon, Gurley, Hartington, Hemingford, Henderson, Holbrook, Indianola, Kimball, Laurel, Lewellen, Long Pine, Loomis, Lyman, Mitchell, Ogallala, Orleans, Osmond, Paxton, Potter,

Ravenna, Red Cloud, Rushville, Sargent, Scottsbluff, Shelton, Sidney, Spalding, Stamford, Terrytown, Wausa, and Wood River

PUBLIC COMMENT

Devine asked if there were members of the public in attendance who would like to make agenda comments. There were no public comments.

INTRODUCTION AND WELCOME

Devine announced the new representatives to the board and thanked all for being in attendance.

VILLAGE OF WINSIDE MEMBERSHIP

The Village of Winside, Nebraska, has initiated the steps for membership in ACE and requests acceptance in the Public Alliance for Community Energy by the Board of Directors. Staff recommended the ACE Board of Directors accept the Village of Winside, Nebraska (Village), as a Member of ACE, subject to receipt of all necessary documents from the Village.

Motion: *Chris Rector moved to approve the following Resolution. Mark Wickard seconded the motion, which carried unanimously on a roll call vote. Did not vote: Blake Waldow*

Resolution

BE IT RESOLVED BY the Board of Directors of the Public Alliance for Community Energy that the Village of Winside, Nebraska, be accepted as a participant in the Public Alliance for Community Energy Interlocal Agreement and as a member of ACE, subject to receipt of all necessary documents from the Village.

CONSENT AGENDA

Minutes

Minutes of the March 19, 2026, meeting were previously distributed as Attachment A. There were no changes to the minutes.

Next Meeting

The next meeting of the ACE Board of Directors is set for Wednesday, November 18, 2026, at the Younes Conference Center South, Kearney, Nebraska.

Financial Report

Kyle Kaldahl, Financial Manager, reviewed year-end financial results for the NMPP Energy organizations and ACE, previously distributed as Attachment B.

Audited Financial Statements and the Audit Communication Letter for the Fiscal Year Ended March 31, 2026, were included in the meeting packet as Attachments C and D, respectively. ACE financials for March 2026 were included within the Audited Financial Statements.

CONSENT RESOLUTION

Motion: *Dixie Sickels moved to approve the following Resolution. Gene Weedin seconded the motion, which carried unanimously on a roll call vote. Did not vote: Blake Waldow*

Consent Resolution

WHEREAS, certain business of the Board of Directors of the Public Alliance for Community Energy transpires on a regular and routine basis or is not of a controversial nature; and

WHEREAS, roll call votes on each individual issue greatly extend the meeting time.

NOW THEREFORE, BE IT RESOLVED BY the Board of Directors of the Public Alliance for Community Energy that in the interest of economizing time yet complying with the Open Meetings Act of the State of Nebraska, which requires roll call voting, the following issues are hereby consolidated in this Consent Resolution:

1. *BE IT FURTHER RESOLVED BY the Board of Directors of the Public Alliance for Community Energy that the minutes of the March 19, 2026, Board of Directors meeting are hereby approved as presented; and*

2. *BE IT FURTHER RESOLVED BY the Board of Directors of the Public Alliance for Community Energy that the next regularly scheduled meeting will be Wednesday, November 18, 2026, at the Younes Conference Center South, Kearney, Nebraska; and*

3. *BE IT FURTHER RESOLVED BY the Board of Directors of the Public Alliance for Community Energy that the financial statements for March 2026 are hereby reviewed and accepted; and*

4. *BE IT FURTHER RESOLVED BY the Board of Directors of the Public Alliance for Community Energy that the audited financial statements and the auditor's report to the Board of Directors and Management for the fiscal year ended March 31, 2026, are hereby accepted.*

DIRECTOR OF GAS OPERATIONS REPORT AND RETAIL GAS SERVICES COORDINATOR REPORT

Closed Session

Motion: *AJ Reimers moved to go into closed session for the protection of the public interest to discuss proprietary and competitive information relating to ACE marketing and pricing. ACE reps, alt reps, any ACE Member community employee or elected official, as well as any NMPP Staff member may participate in the closed session. Matt Smallcomb seconded the motion, which carried unanimously on a roll call vote. Did not vote: Blake Waldow*

Devine restated on record that the limitation of the subject matter of the discussion was proprietary and competitive information relating to ACE marketing and pricing.

The board went into closed session at 10:15 a.m.

The meeting reconvened in open session at 10:50 a.m. There was no action taken during or as a result of the closed session.

LEGISLATIVE UPDATE

Kara Hunt, Government Affairs & Project Manager, provided an overview of the Nebraska legislative session and reminded board members of the NMPP Energy Bill Tracker.

CONTRACTS AND GENERAL COUNSEL REPORT

Information regarding the following executed agreements was included in the meeting packet:

Other Party	Agreement Name	Effective Date	Termination Date
Constellation NewEnergy - Gas Division LLC	Carbon Offset Rider to Carbon Offset Agreement	04/07/2026	Purchase Periods are 6/1/26-5/31/27 and 6/1/27-5/31/28
Interactive Information Research and Development, L.L.C. (i2rd) d/b/a Proteus, Inc.	Software Maintenance Agreement for ACE Therms Application (2026-2027)	04/01/2026	03/31/2027

General Counsel Report:

Michelle Lepin, General Counsel, informed the Board that Black Hills Energy is issuing refunds to Nebraska customers. The refunds, approved by the Nebraska Public Service Commission, return the difference between interim rates and final, approved rates.

Updates regarding the pending merger between Black Hills Corp. and NorthWestern Energy were provided. Nebraska is the first state to approve the merger, with pending approval in Montana and South Dakota. The merger is anticipated to conclude in the second half of 2026.

The Nebraska Public Service Commission will hold a workshop on the Nebraska Choice Gas program on June 30 at 2:00 PM (CT), with a virtual option.

ITEMS FOR FUTURE AGENDA

Devine reminded Directors to forward any additional agenda items to ACE staff so they may be included on the agenda for the next meeting.

ADJOURNMENT

There being no further business, the meeting adjourned at 10:57 a.m.

Recorded by:
Laurie Keiser, Administrative Assistant

Submitted by:
Chris Rector, Secretary-Treasurer
ACE Board of Directors

NMPP Energy
Balance Sheets
September 2026

	NMPP	MEAN	NPGA	ACE
Assets and Deferred Outflows of Resources				
Cash and cash equivalents	$ 15,644	$ 40,729,544	$ 2,242,439	$ 1,150,707
Investments (Short-term, Long-term & Restricted)	-	37,203,089	-	2,829,317
Accounts receivable	826,842	28,515,260	1,230,204	113,057
Gas in storage	-	-	1,607,646	-
Prepaid expenses and other	(13,169)	132,305	-	15,430
Productive capacity & lease assets, net & related operating assets	-	107,603,747	-	-
Capital and subscription assets, net	-	5,973,796	-	16,090
Costs recoverable from future billings	-	38,806,022	-	-
Deferred loss on refunding	-	3,967,395	-	-
Deferred costs for asset retirement obligation	-	527,396	-	-
Deferred outflows from derivative instruments	-	-	912,000	-
Total assets & deferred outflows of resources	**$ 829,317**	**$ 263,458,554**	**$ 5,992,289**	**$ 4,124,601**
Liabilities and Deferred Inflows of Resources				
Accounts payable and accrued expenses	$ 820,005	$ 12,550,913	$ 468,517	$ 537
Storage deposits	-	-	1,375,000	-
Lease & subscription liabilities, net long-term debt, & interest payable	-	136,838,233	-	-
Asset retirement obligation	-	527,396	-	-
Deferred inflow - deferred revenue - rate stabilization	-	30,000,000	-	-
Deferred inflow - deferred gain on refunding	-	1,723,152	-	-
Fair value of derivative investments	-	-	912,000	-
Total liabilities and deferred inflows of resources	820,005	181,639,694	2,755,517	537
Net Assets (Deficit)/Net Position	9,312	81,818,860	3,236,772	4,124,064
Total liabilities, deferred inflows & net position	**$ 829,317**	**$ 263,458,554**	**$ 5,992,289**	**$ 4,124,601**

NMPP Energy
Statements of Revenues and Expenses
For the Fiscal Year Ending March 2027: As of September 2026

	NMPP*	MEAN	NPGA	ACE
Operating Revenues	$ 12,119	$ 76,837,073	$ 1,696,050	$ 525,160
Operating Expenses				
Commodity costs (electric energy & gas)	-	56,620,752	1,388,389	-
Administrative and general	2,807	6,954,972	302,984	376,939
Depreciation and amortization	-	4,718,231	-	6,048
Total operating expenses	2,807	68,293,955	1,691,373	382,987
Operating Income (Loss)	9,312	8,543,118	4,677	142,173
Nonoperating Revenues (Expenses)				
Net costs to be recovered in future periods	-	(428,142)	-	-
Investment return	-	1,338,287	45,352	54,507
Interest expense	-	(1,625,563)	-	-
Net Revenue (Loss)	**$ 9,312**	**$ 7,827,700**	**$ 50,029**	**$ 196,680**
Budgeted Net Revenue (Loss)	11,379	4,290,112	8,020	181,632
+/- Variance to Budget	**$ (2,067)**	**$ 3,537,588**	**$ 42,009**	**$ 15,048**
Fiscal Year Budgeted Net Revenue (Loss)	**$ -**	**$ 6,940,061**	**$ -**	**$ 428,085**

* NMPP activity is shown net of payroll and benefits expense and related reimbursement.

Public Alliance for Community Energy

Balance Sheets

	October 2026	March 2026	$ +/-
Assets			
Cash and cash equivalents	$ 1,176,942	$ 1,119,013	$ 57,929
Investments	2,853,658	2,698,873	154,785
Accounts receivable	115,597	114,645	952
Prepaid expenses	12,859	4,411	8,448
Capital assets, net	15,082	14,309	773
Total assets	**$ 4,174,138**	**$ 3,951,251**	**$ 222,887**
Liabilities			
Accounts payable	23	11,362	(11,339)
Due to coalition members	639	8,094	(7,455)
Total liabilities	662	19,456	(18,794)
Total Net Position	4,173,476	3,931,795	241,681
Total liabilities and net position	**$ 4,174,138**	**$ 3,951,251**	**$ 222,887**

Public Alliance for Community Energy

Statements of Revenues and Expenses

For the Fiscal Year Ending March 2027: As of October 2026

	Fiscal Year			Prior	vs. Prior Year
	Actual	Budget	$ +/-	Year	$ +/-
Operating Revenues					
Marketing fees	$ 612,660	$ 612,500	$ 160	$ 612,500	$ 160
Operating Expenses					
Administrative and general	426,763	452,318	(25,555)	382,563	44,200
Depreciation	7,056	9,331	(2,275)	5,537	1,519
Total operating expenses	433,819	461,649	(27,830)	388,100	45,719
Operating Income (Loss)	178,841	150,851	27,990	224,400	(45,559)
Investment return	67,251	75,775	(8,524)	97,996	(30,745)
Change in Net Position	**$ 246,092**	**$ 226,626**	**$ 19,466**	**$ 322,396**	**$ (76,304)**

Minutes
NMPP Energy Joint Operating Committee Meeting
Nebraska Municipal Power Pool
Municipal Energy Agency of Nebraska
National Public Gas Agency
Public Alliance for Community Energy
NMPP Energy Offices
8377 Glynoaks Dr, Lincoln, NE
June 3, 2026 – 10:00 a.m. (CT)

The NMPP Energy Joint Operating Committee (JOC) met on Wednesday, June 3, 2026, at the NMPP Energy offices, 8377 Glynoaks Dr, Lincoln, Nebraska. Notice of the meeting was given to committee representatives by email. The public was advised by publication in print and online in the *Lincoln Journal Star* newspaper and website on May 13, 2026, and on NMPP Energy's Public Meeting Information website. The notice and agenda were posted upon issuance at the NMPP Energy office, the designated public meeting site, 8377 Glynoaks Drive, Lincoln, Nebraska, and kept continually current and available for public inspection. All documents considered at the meeting during open session and the current version of the Nebraska Open Meetings Act were made available on NMPP Energy's Public Meeting Information website.

CALL TO ORDER

Andrew Devine, Chairperson, called the meeting to order at 10:00 a.m. (CT). Devine announced that pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, a current copy of the Open Meetings Act was posted in the meeting room. It was also announced that the meeting was being recorded.

Roll Call

Quorum was declared with 10 of the 12 representatives present.
Quorum = 6 representatives

Chris Anderson, NPGA	Bob Lockmon, NPGA
Jon Borer, MEAN	Brent Nation, NPGA
Kirby Bridge, MEAN	Tom Ourada, MEAN
Andrew Devine, ACE	Chris Rector, ACE
Duane Hoffman, ACE	Randy Woldt, NPGA

Member Chris DesPlanques, MEAN, participated virtually, but was not counted present for the purposes of establishing a quorum or voting.

Absent: Jeremy Tarr, ACE

Public Comment

Chairperson Devine asked if there were members of the public in attendance who would like to make agenda comments. There were no public comments.

WELCOME NEW MEMBERS

Bob Poehling, Executive Director, welcomed Jon Borer and Kirby Bridge, both representing MEAN, to the Joint Operating Committee.

JOINT OPERATING COMMITTEE DUTIES

Michelle Lepin, General Counsel, provided an overview of the duties of those who serve on the Joint Operating Committee. The Joint Operating Committee Agreement was included in the meeting packet as Attachment A.

APPROVE MINUTES OF THE NOVEMBER 5, 2025, MEETING

The meeting minutes were previously distributed to the JOC representatives and were also included in the meeting packet as Attachment B.

Motion *Bob Lockmon moved to approve the meeting minutes of November 5, 2025, as presented. Brent Nation seconded the motion which carried 8-0-2 on a roll call vote. Did not vote: Chris DesPlanques.*

Ayes: Chris Anderson, Andrew Devine, Duane Hoffman, Bob Lockmon, Brent Nation, Tom Ourada, Chris Rector, Randy Woldt

Nayes: 0

Abstain: Jon Borer, Kirby Bridge

FINANCIAL REPORT

Jamie Johnson, Director of Finance and Accounting, reviewed the financials of the NMPP Energy organizations for the fiscal year ended March 31, 2026. Preliminary year end results were included in the meeting packet as Attachment C.

Abby Dobson, representative of the independent audit firm, Forvis Mazars, provided an overview of the audit process and status of the audit results for each of the NMPP Energy organizations.

ANNUAL PERFORMANCE EVALUATION OF THE EXECUTIVE DIRECTOR
COMPENSATION OF THE EXECUTIVE DIRECTOR

Samantha Parker, Director of Human Resources and Administration, provided an overview of the evaluation process per the JOC Policy on Annual Performance Evaluation of the Executive Director.

Parker reviewed the Policy on Compensation of the Executive Director. The Policy provides that the JOC will evaluate and vote annually on any adjustments to the Executive Director's base pay with a retroactive date of April 1.

Appendix B from the JOC Policies and Guidelines on the Annual Performance Evaluation of the Executive Director was included in the meeting packet as Attachment D. Appendix C from the JOC Policies and

Guidelines was included in the meeting packet as Attachment E. The section "Determining Executive Director Pay" outlines the compensation considerations for the JOC relative to base pay and bonus.

Motion: *Brent Nation moved to go into closed session for the protection of needless injury to the reputation of the Executive Director and discuss the Executive Director's annual performance evaluation and compensation. JOC Board Members, Samantha Parker and Bob Poehling may participate in the closed session. Chris Rector seconded the motion which carried unanimously on roll call vote.*

Chairperson Devine restated that the purpose of convening into closed session was to discuss the Executive Director's annual performance evaluation and compensation.

The Joint Operating Committee went into closed session at 10:30 a.m.

Chairperson Devine asked for any objections to return to open session, hearing none, the meeting reconvened in open session at 11:54 a.m. There was no action taken in closed session.

Motion: *Brent Nation moved to recommend approval of a salary increase of 5% for Bob Poehling, Executive Director, retroactive to April 1, 2026. Chris Rector seconded the motion which carried unanimously on roll call vote.*

SELECTION OF CHAIRPERSON, VICE CHAIRPERSON AND SECRETARY FOR FISCAL YEAR 2026-2027

Michelle Lepin, General Counsel, noted the officers shall serve for a term through Fiscal Year 2026-2027 or until their successors are elected and qualified. No nominations were received prior to the meeting. The floor was opened for nominations.

The following nominations were received from the floor:

Chairperson:	Andrew Devine
Vice Chairperson:	Chris Anderson
Secretary:	Brent Nation

Motion: *Jon Borer moved to close nominations, accept the slate of nominees for the Chairperson, Vice Chairperson and Secretary positions, and elect the slate as presented: Andrew Devine as Chairperson, Chris Anderson as Vice Chairperson, and Brent Nation as Secretary. Tom Ourada seconded the motion which carried unanimously via voice acclamation.*

UPCOMING MEETING DATE

The next regularly scheduled meeting date for the Joint Operating Committee is Wednesday, November 4, 2026, at 10:00 a.m. (CT) at the NMPP Energy offices.

ADJOURNMENT

There being no further business, the meeting was adjourned at 12:03 p.m.

Recorded by:
Laurie Keiser
Administrative Assistant

Submitted by:
Brent Nation
Secretary

Unapproved Minutes
NMPP Energy Joint Operating Committee Meeting
Nebraska Municipal Power Pool
Municipal Energy Agency of Nebraska
National Public Gas Agency
Public Alliance for Community Energy
NMPP Energy Offices
8377 Glynoaks Dr, Lincoln, NE
November 4, 2026 – 10:00 a.m. (CT)

The NMPP Energy Joint Operating Committee (JOC) met on Wednesday, November 4, 2026, at the NMPP Energy offices, 8377 Glynoaks Dr, Lincoln, Nebraska. Notice of the meeting was given to committee representatives by email. The public was advised by publication in print and online in the *Lincoln Journal Star* newspaper and website on October 22, 2026, and on NMPP Energy's Public Meeting Information website. The notice and agenda were posted upon issuance at the NMPP Energy office, the designated public meeting site, 8377 Glynoaks Drive, Lincoln, Nebraska, and kept continually current and available for public inspection. All documents considered at the meeting during open session and the current version of the Nebraska Open Meetings Act were made available on NMPP Energy's Public Meeting Information website.

CALL TO ORDER

Chris Anderson, Vice Chairperson, called the meeting to order at 10:00 a.m. (CT). Anderson announced that pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, a current copy of the Open Meetings Act was in the literature holder on the wall at the back of the meeting room.

Roll Call

Quorum was declared with 10 of the 12 representatives present.
Quorum = 6 representatives

Chris Anderson, NPGA	Bob Lockmon, NPGA
Jon Borer, MEAN	Brent Nation, NPGA
Kirby Bridge, MEAN	Chris Rector, ACE
Chris DesPlanques, MEAN	Jeremy Tarr, ACE
Duane Hoffman, ACE	Randy Woldt, NPGA

Absent: Andrew Devine, ACE; Tom Ourada, MEAN

Public Comment

Vice Chairperson Anderson asked if there were members of the public in attendance who would like to make agenda comments. There were no public comments.

APPROVE MINUTES OF THE JUNE 3, 2026, MEETING

The meeting minutes were previously distributed to the JOC representatives and were also included in the meeting packet as Attachment A.

Motion *Bob Lockmon moved to approve the meeting minutes of June 3, 2026, as presented. Brent Nation seconded the motion which carried 9-0-1 on a roll call vote.*

Ayes: Chris Anderson, Jon Borer, Kirby Bridge, Chris DesPlanques, Duane Hoffman, Bob Lockmon, Brent Nation, Chris Rector, Randy Woldt

Nayes: 0

Abstain: Jeremy Tarr

EXECUTIVE DIRECTOR/CEO REPORT

Bob Poehling, Executive Director, discussed staff as being the most important asset of NMPP Energy and the commitment to supporting employees and their families. NMPP Energy was awarded the Governor's Wellness Award, was named one of the Best Places to Work in Lincoln and was recognized as a Lincoln Family Friendly Workplace. Poehling also thanked Samantha Parker for her work in crafting the policies for competitive benefits and positive work practices.

COMPENSATION STRUCTURE AND BENEFITS OF EMPLOYEES OF NEBRASKA MUNICIPAL POWER POOL

Samantha Parker, Director of Human Resources and Administration, provided a historical review of health insurance renewals. Medica's 2027 renewal reflects a 23% increase in age-rated premiums, which are not negotiable under the ACA small-group rating structure. Based on current enrollment and demographics, Management projects a 13.6% increase in company medical benefit costs compared to the 2026 budget. Actual company costs will fluctuate throughout the year based on changes in enrollment and demographics.

Premium increases to Dental coverage result in a dollar impact of ~ $1,500. There are no premium increases to Vision, Group Term Life, Long-Term Disability and Short-Term Disability policies.

EXECUTIVE DIRECTOR PAY RANGE

Parker noted the responsibility of the JOC to review and update the Executive Director pay range annually at each fall meeting. A copy of the Executive Director Compensation Policy was included in the packet as Attachment B.

Motion: *Chris DesPlanques moved to go into closed session for the protection of needless injury to the reputation of the Executive Director and discuss the Executive Director's pay range. JOC Members, Bob Poehling and Samantha Parker may participate in the closed session. Kirby Bridge seconded the motion which carried unanimously on roll call vote.*

Vice Chairperson Anderson restated the limitation of the subject matter of the closed session was to discuss the Executive Director's Pay Range.

The Joint Operating Committee went into closed session at 10:22 a.m.

The meeting reconvened in open session at 10:35 a.m. No action was taken in closed session.

Motion: *Chris DesPlanques moved to adjust the pay range for the Executive Director position by 2.5%. Jeremy Tarr seconded the motion which carried unanimously on roll call vote.*

FINANCIAL REPORT

Jamie Johnson, Director of Finance and Accounting, reviewed the financials for the fiscal year-to-date through September 2026 for the four (4) entities under the NMPP Energy umbrella, which were previously distributed.

PROPOSED PAYROLL AND BENEFITS AND OTHER SHARED ADMINISTRATIVE AND GENERAL COSTS BUDGETED FOR FISCAL YEAR 2027-2028

Johnson noted the duty of the JOC to review, prior to the respective annual meetings, the annual payroll and benefits and other shared administrative and general costs budgeted for each of the Parties (NMPP, MEAN, NPGA, and ACE).

Johnson provided a budget timeline and reviewed a summary of the allocation of payroll and benefits, determination of building and equipment rent paid to MEAN, and allocation basis for reimbursement of services from NMPP by MEAN, NPGA, and ACE, reflected in the Administrative and General Costs Budgeted for Fiscal Year 2027-2028 (Attachment D). Discussion ensued.

ALLOCATION OF FISCAL YEAR 2027-2028 PAYROLL AND BENEFITS AND OTHER SHARED ADMINISTRATIVE AND GENERAL COSTS

In fulfilling the JOC's duty to determine the allocation of payroll and benefits and other shared administrative and general costs to be used as the basis for reimbursement for services rendered or resources utilized by a Party, the following motion was made.

Motion: *Brent Nation made the following motion; Jon Borer seconded the motion which carried unanimously on roll call vote:*

The Joint Operating Committee determines payroll & benefits should be recorded to NPGA and ACE, as presented, with the remaining actuals recorded to MEAN. The JOC recognizes adjustments may be made during the fiscal year if changes to organization operations occur.

The JOC determines building and equipment rent will be paid to MEAN by NPGA and ACE, as presented.

The JOC determines services from NMPP will be reimbursed by MEAN, NPGA, and ACE, allocated based on each company's share of the total budgeted payroll and benefits (90% MEAN, 5% NPGA, 5% ACE).

UPCOMING MEETING DATE

The next regularly scheduled meeting date for the Joint Operating Committee is Wednesday, June 9, 2027, at 10:00 a.m. (CT) at the NMPP Energy offices.

ADJOURNMENT

There being no further business, the meeting was adjourned at 11:09 a.m.

Recorded by:
Laurie Keiser
Administrative Assistant

Submitted by:
Brent Nation
Secretary