Unapproved Minutes
NMPP Energy Joint Operating Committee Meeting
Nebraska Municipal Power Pool
Municipal Energy Agency of Nebraska
National Public Gas Agency
Public Alliance for Community Energy
NMPP Energy Offices
8377 Glynoaks Dr, Lincoln, NE
November 4, 2026 – 10:00 a.m. (CT)

The NMPP Energy Joint Operating Committee (JOC) met on Wednesday, November 4, 2026, at the NMPP Energy offices, 8377 Glynoaks Dr, Lincoln, Nebraska. Notice of the meeting was given to committee representatives by email. The public was advised by publication in print and online in the *Lincoln Journal Star* newspaper and website on October 22, 2026, and on NMPP Energy's Public Meeting Information website. The notice and agenda were posted upon issuance at the NMPP Energy office, the designated public meeting site, 8377 Glynoaks Drive, Lincoln, Nebraska, and kept continually current and available for public inspection. All documents considered at the meeting during open session and the current version of the Nebraska Open Meetings Act were made available on NMPP Energy's Public Meeting Information website.

CALL TO ORDER

Chris Anderson, Vice Chairperson, called the meeting to order at 10:00 a.m. (CT). Anderson announced that pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, a current copy of the Open Meetings Act was in the literature holder on the wall at the back of the meeting room.

Roll Call

Quorum was declared with 10 of the 12 representatives present.
Quorum = 6 representatives

Chris Anderson, NPGA	Bob Lockmon, NPGA
Jon Borer, MEAN	Brent Nation, NPGA
Kirby Bridge, MEAN	Chris Rector, ACE
Chris DesPlanques, MEAN	Jeremy Tarr, ACE
Duane Hoffman, ACE	Randy Woldt, NPGA

Absent: Andrew Devine, ACE; Tom Ourada, MEAN

Public Comment

Vice Chairperson Anderson asked if there were members of the public in attendance who would like to make agenda comments. There were no public comments.

APPROVE MINUTES OF THE JUNE 3, 2026, MEETING

The meeting minutes were previously distributed to the JOC representatives and were also included in the meeting packet as Attachment A.

Motion *Bob Lockmon moved to approve the meeting minutes of June 3, 2026, as presented. Brent Nation seconded the motion which carried 9-0-1 on a roll call vote.*

Ayes: Chris Anderson, Jon Borer, Kirby Bridge, Chris DesPlanques, Duane Hoffman, Bob Lockmon, Brent Nation, Chris Rector, Randy Woldt

Nayes: 0

Abstain: Jeremy Tarr

EXECUTIVE DIRECTOR/CEO REPORT

Bob Poehling, Executive Director, discussed staff as being the most important asset of NMPP Energy and the commitment to supporting employees and their families. NMPP Energy was awarded the Governor's Wellness Award, was named one of the Best Places to Work in Lincoln and was recognized as a Lincoln Family Friendly Workplace. Poehling also thanked Samantha Parker for her work in crafting the policies for competitive benefits and positive work practices.

COMPENSATION STRUCTURE AND BENEFITS OF EMPLOYEES OF NEBRASKA MUNICIPAL POWER POOL

Samantha Parker, Director of Human Resources and Administration, provided a historical review of health insurance renewals. Medica's 2027 renewal reflects a 23% increase in age-rated premiums, which are not negotiable under the ACA small-group rating structure. Based on current enrollment and demographics, Management projects a 13.6% increase in company medical benefit costs compared to the 2026 budget. Actual company costs will fluctuate throughout the year based on changes in enrollment and demographics.

Premium increases to Dental coverage result in a dollar impact of ~ $1,500. There are no premium increases to Vision, Group Term Life, Long-Term Disability and Short-Term Disability policies.

EXECUTIVE DIRECTOR PAY RANGE

Parker noted the responsibility of the JOC to review and update the Executive Director pay range annually at each fall meeting. A copy of the Executive Director Compensation Policy was included in the packet as Attachment B.

Motion: *Chris DesPlanques moved to go into closed session for the protection of needless injury to the reputation of the Executive Director and discuss the Executive Director's pay range. JOC Members, Bob Poehling and Samantha Parker may participate in the closed session. Kirby Bridge seconded the motion which carried unanimously on roll call vote.*

Vice Chairperson Anderson restated the limitation of the subject matter of the closed session was to discuss the Executive Director's Pay Range.

The Joint Operating Committee went into closed session at 10:22 a.m.

The meeting reconvened in open session at 10:35 a.m. No action was taken in closed session.

Motion: *Chris DesPlanques moved to adjust the pay range for the Executive Director position by 2.5%. Jeremy Tarr seconded the motion which carried unanimously on roll call vote.*

FINANCIAL REPORT

Jamie Johnson, Director of Finance and Accounting, reviewed the financials for the fiscal year-to-date through September 2026 for the four (4) entities under the NMPP Energy umbrella, which were previously distributed.

PROPOSED PAYROLL AND BENEFITS AND OTHER SHARED ADMINISTRATIVE AND GENERAL COSTS BUDGETED FOR FISCAL YEAR 2027-2028

Johnson noted the duty of the JOC to review, prior to the respective annual meetings, the annual payroll and benefits and other shared administrative and general costs budgeted for each of the Parties (NMPP, MEAN, NPGA, and ACE).

Johnson provided a budget timeline and reviewed a summary of the allocation of payroll and benefits, determination of building and equipment rent paid to MEAN, and allocation basis for reimbursement of services from NMPP by MEAN, NPGA, and ACE, reflected in the Administrative and General Costs Budgeted for Fiscal Year 2027-2028 (Attachment D). Discussion ensued.

ALLOCATION OF FISCAL YEAR 2027-2028 PAYROLL AND BENEFITS AND OTHER SHARED ADMINISTRATIVE AND GENERAL COSTS

In fulfilling the JOC's duty to determine the allocation of payroll and benefits and other shared administrative and general costs to be used as the basis for reimbursement for services rendered or resources utilized by a Party, the following motion was made.

Motion: *Brent Nation made the following motion; Jon Borer seconded the motion which carried unanimously on roll call vote:*

The Joint Operating Committee determines payroll & benefits should be recorded to NPGA and ACE, as presented, with the remaining actuals recorded to MEAN. The JOC recognizes adjustments may be made during the fiscal year if changes to organization operations occur.

The JOC determines building and equipment rent will be paid to MEAN by NPGA and ACE, as presented.

The JOC determines services from NMPP will be reimbursed by MEAN, NPGA, and ACE, allocated based on each company's share of the total budgeted payroll and benefits (90% MEAN, 5% NPGA, 5% ACE).

UPCOMING MEETING DATE

The next regularly scheduled meeting date for the Joint Operating Committee is Wednesday, June 9, 2027, at 10:00 a.m. (CT) at the NMPP Energy offices.

ADJOURNMENT

There being no further business, the meeting was adjourned at 11:09 a.m.

Recorded by:
Laurie Keiser
Administrative Assistant

Submitted by:
Brent Nation
Secretary