Minutes
NMPP Energy Joint Operating Committee Meeting
Nebraska Municipal Power Pool
Municipal Energy Agency of Nebraska
National Public Gas Agency
Public Alliance for Community Energy
NMPP Energy Offices
8377 Glynoaks Dr, Lincoln, NE
June 3, 2026 – 10:00 a.m. (CT)

The NMPP Energy Joint Operating Committee (JOC) met on Wednesday, June 3, 2026, at the NMPP Energy offices, 8377 Glynoaks Dr, Lincoln, Nebraska. Notice of the meeting was given to committee representatives by email. The public was advised by publication in print and online in the *Lincoln Journal Star* newspaper and website on May 13, 2026, and on NMPP Energy's Public Meeting Information website. The notice and agenda were posted upon issuance at the NMPP Energy office, the designated public meeting site, 8377 Glynoaks Drive, Lincoln, Nebraska, and kept continually current and available for public inspection. All documents considered at the meeting during open session and the current version of the Nebraska Open Meetings Act were made available on NMPP Energy's Public Meeting Information website.

CALL TO ORDER

Andrew Devine, Chairperson, called the meeting to order at 10:00 a.m. (CT). Devine announced that pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, a current copy of the Open Meetings Act was posted in the meeting room. It was also announced that the meeting was being recorded.

Roll Call

Quorum was declared with 10 of the 12 representatives present.
Quorum = 6 representatives

Chris Anderson, NPGA	Bob Lockmon, NPGA
Jon Borer, MEAN	Brent Nation, NPGA
Kirby Bridge, MEAN	Tom Ourada, MEAN
Andrew Devine, ACE	Chris Rector, ACE
Duane Hoffman, ACE	Randy Woldt, NPGA

Member Chris DesPlanques, MEAN, participated virtually, but was not counted present for the purposes of establishing a quorum or voting.

Absent: Jeremy Tarr, ACE

Public Comment

Chairperson Devine asked if there were members of the public in attendance who would like to make agenda comments. There were no public comments.

WELCOME NEW MEMBERS

Bob Poehling, Executive Director, welcomed Jon Borer and Kirby Bridge, both representing MEAN, to the Joint Operating Committee.

JOINT OPERATING COMMITTEE DUTIES

Michelle Lepin, General Counsel, provided an overview of the duties of those who serve on the Joint Operating Committee. The Joint Operating Committee Agreement was included in the meeting packet as Attachment A.

APPROVE MINUTES OF THE NOVEMBER 5, 2025, MEETING

The meeting minutes were previously distributed to the JOC representatives and were also included in the meeting packet as Attachment B.

Motion *Bob Lockmon moved to approve the meeting minutes of November 5, 2025, as presented. Brent Nation seconded the motion which carried 8-0-2 on a roll call vote. Did not vote: Chris DesPlanques.*

Ayes: Chris Anderson, Andrew Devine, Duane Hoffman, Bob Lockmon, Brent Nation, Tom Ourada, Chris Rector, Randy Woldt

Nayes: 0

Abstain: Jon Borer, Kirby Bridge

FINANCIAL REPORT

Jamie Johnson, Director of Finance and Accounting, reviewed the financials of the NMPP Energy organizations for the fiscal year ended March 31, 2026. Preliminary year end results were included in the meeting packet as Attachment C.

Abby Dobson, representative of the independent audit firm, Forvis Mazars, provided an overview of the audit process and status of the audit results for each of the NMPP Energy organizations.

ANNUAL PERFORMANCE EVALUATION OF THE EXECUTIVE DIRECTOR
COMPENSATION OF THE EXECUTIVE DIRECTOR

Samantha Parker, Director of Human Resources and Administration, provided an overview of the evaluation process per the JOC Policy on Annual Performance Evaluation of the Executive Director.

Parker reviewed the Policy on Compensation of the Executive Director. The Policy provides that the JOC will evaluate and vote annually on any adjustments to the Executive Director's base pay with a retroactive date of April 1.

Appendix B from the JOC Policies and Guidelines on the Annual Performance Evaluation of the Executive Director was included in the meeting packet as Attachment D. Appendix C from the JOC Policies and

Guidelines was included in the meeting packet as Attachment E. The section "Determining Executive Director Pay" outlines the compensation considerations for the JOC relative to base pay and bonus.

Motion: *Brent Nation moved to go into closed session for the protection of needless injury to the reputation of the Executive Director and discuss the Executive Director's annual performance evaluation and compensation. JOC Board Members, Samantha Parker and Bob Poehling may participate in the closed session. Chris Rector seconded the motion which carried unanimously on roll call vote.*

Chairperson Devine restated that the purpose of convening into closed session was to discuss the Executive Director's annual performance evaluation and compensation.

The Joint Operating Committee went into closed session at 10:30 a.m.

Chairperson Devine asked for any objections to return to open session, hearing none, the meeting reconvened in open session at 11:54 a.m. There was no action taken in closed session.

Motion: *Brent Nation moved to recommend approval of a salary increase of 5% for Bob Poehling, Executive Director, retroactive to April 1, 2026. Chris Rector seconded the motion which carried unanimously on roll call vote.*

SELECTION OF CHAIRPERSON, VICE CHAIRPERSON AND SECRETARY FOR FISCAL YEAR 2026-2027

Michelle Lepin, General Counsel, noted the officers shall serve for a term through Fiscal Year 2026-2027 or until their successors are elected and qualified. No nominations were received prior to the meeting. The floor was opened for nominations.

The following nominations were received from the floor:

Chairperson:	Andrew Devine
Vice Chairperson:	Chris Anderson
Secretary:	Brent Nation

Motion: *Jon Borer moved to close nominations, accept the slate of nominees for the Chairperson, Vice Chairperson and Secretary positions, and elect the slate as presented: Andrew Devine as Chairperson, Chris Anderson as Vice Chairperson, and Brent Nation as Secretary. Tom Ourada seconded the motion which carried unanimously via voice acclamation.*

UPCOMING MEETING DATE

The next regularly scheduled meeting date for the Joint Operating Committee is Wednesday, November 4, 2026, at 10:00 a.m. (CT) at the NMPP Energy offices.

ADJOURNMENT

There being no further business, the meeting was adjourned at 12:03 p.m.

Recorded by:
Laurie Keiser
Administrative Assistant

Submitted by:
Brent Nation
Secretary