

TO: NMPP PowerManager Users
RE: Sale of PowerManager to Harris

As members of Nebraska Municipal Power Pool (NMPP), we want to share with you the attached news release announcing the sale of PowerManager software by NMPP jointly with our partner, Salt Creek Software, to Harris, a global computer company with a strong reputation of utility software solutions.

The NMPP Board of Directors previously directed NMPP staff to work with Salt Creek Software to find a third-party buyer for PowerManager after NMPP was informed of key Salt Creek staff future retirement plans and eventual exit from the software business. NMPP does not have the resources to be a full-service software company.

Throughout the process of finding a third-party buyer, NMPP prioritized finding a suitable company to ensure PowerManager users would be taken care of and the transition would be as smooth as possible. To help with the transition, Salt Creek Software staff members Mitch Mullins and Mitch Dahl accepted employment agreements with Harris to continue supporting PowerManager software and train Harris employees on support.

NMPP and Salt Creek Software partnered to provide PowerManager software for more than two decades through a 50/50 partnership. We believe the transition of PowerManager to Harris will build upon the excellent service PowerManager users have come to rely on.

Harris has significant experience in utility software and has the financial backing and development teams to continue providing valuable utility software solutions to PowerManager users for years to come.

Nicole Kubik, who served as NMPP's PowerManager business software coordinator, will remain at NMPP Energy as she has transitioned from her previous role to a member relations role. Users with PowerManager questions or support needs should contact Salt Creek as they have in the past.

Members with further questions regarding NMPP's role in the sale of Power Manager are welcome to contact NMPP's General Counsel, Chris Dibbern, cdibbern@nmppenergy.org or me at bpoehling@nmppenergy.org.

Cordially,



Robert Poehling,
NMPP Energy Executive Director/CEO